

Letter of Agreement

Between

The Athens Area Schools Board of Education

And

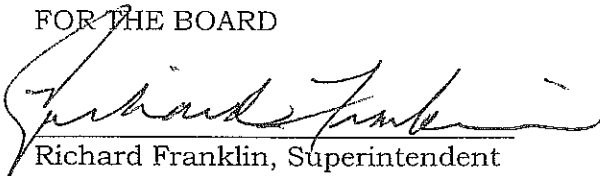
The Athens Education Association, MEA/NEA

2/17/15

The Athens Area Schools Board of Education and the Athens Education Association, MEA/NEA hereby agree as follows:

1. For the 2014-2015 school year, off schedule payments will be:
 - a) Bargaining unit members newly hired at the beginning of the 2014-2015 school year, who are employed on September 30, 2014 will receive a \$200.00 off schedule payment.
 - b) Bargaining unit members on step 15 will receive an \$800.00 off schedule payment.
 - c) Those bargaining unit members who are full time and did not advance on steps during the 2014-2015 school year will receive a \$1,500.00 off schedule payment.
 - d) Those bargaining unit members who are half time and did not advance on steps during the 2014-2015 school year will receive a \$750.00 off schedule payment.
2. Lane movement will be honored for the 2014-2015 school year.
3. Revised salary schedule attached as Appendix A shall be effective September 1, 2015.

FOR THE BOARD



Richard Franklin, Superintendent
Athens Area Schools

Feb. 17, 2015
Date

FOR THE ASSOCIATION


Craig Draheim, AEA President

2/17/2015
Date


Tara Wilbur, UniServ Director
Michigan Education Association

2/23/15
Date

Appendix A

Schedule A: to start 2015-2016

| | BA | BA+18 | MA |
|---------|---------|---------|---------|
| Step 1 | \$33000 | \$34600 | \$36200 |
| Step 2 | \$34100 | \$36200 | \$37900 |
| Step 3 | \$35200 | \$37800 | \$39600 |
| Step 4 | \$36300 | \$39400 | \$41300 |
| Step 5 | \$37400 | \$41000 | \$43000 |
| Step 6 | \$38500 | \$42600 | \$44700 |
| Step 7 | | \$44200 | \$46400 |
| Step 8 | | \$45800 | \$48100 |
| Step 9 | | \$47400 | \$49800 |
| Step 10 | | \$49000 | \$51500 |
| Step 11 | | \$50600 | \$53200 |
| Step 12 | | \$52200 | \$54900 |
| Step 13 | | \$53800 | \$56600 |
| Step 14 | | \$55400 | \$58300 |
| Step 15 | | \$57000 | \$60000 |

The same language that is on page 33 regarding lanes and steps, etc... under Schedule A will apply here.